

**BOARD OF SELECTMEN
MINUTES
Town Hall, Selectmen's Office
June 29, 2012**

EXECUTIVE SESSION

Present: Mr. Comtois
Mr. Heller
Mr. Comtois

Guests Present: Mr. Donald Faugno, Chair of the Brookfield Elementary School Committee
Ms. Sheila Frangiamore, Town Treasurer

At 11:03 am, Mr. Comtois called the Executive Session to order under Exemption Three of the Open Meeting Law:

Exception Three - "To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares."

Agenda:

Reconsider Health Insurance vote of 6/26/12

Here is the information from the June 29, 2012 agenda:

9. 7:30 PM SCHOOL COMMITTEE – HEALTH INSURANCE – DONALD FAUGNO

Mr. Donald Faugno, Chair of the Brookfield School Committee, attended the meeting to discuss the health insurance "Memorandum of Agreement Between Brookfield Educational Support Professional Association And The Brookfield School Committee". This document defines that plan design changes reflected on Appendix A would be implemented and incorporated into the collective bargaining agreement and shall only be effective if all town unions ratify the agreements with the plan design. This document had been forwarded to the School Committee by the Selectmen as a result of an earlier meeting with the request that they, the School Committee, sign it.

Mr. Faugno pointed out that the Selectmen, through the Insurance Advisory Committee, had reached an agreement with all municipal employees regarding changes to the health insurance policy. These changes included increased co-pay but resulted in a decreased premium by both the employees and the Town. Representing the School Committee, Mr. Faugno asked if the Selectmen intended

to have the same language in the above subject agreement included in the Police Union Contract as would be included in the School unions' contracts.

It was pointed out that there is currently no language in either of the two school unions' contracts or the police union contract relative to co-pays, etc.

The Agreement indicated a two year agreement but the Selectboard only wanted to agree to one year. Mr. Comtois and Mr. Thomo were in favor of a one-year agreement but Mr. Heller for a two year. Mr. Thomo moved to not sign the agreement because it slated 2 years and the Selectmen would only agree to one year. Mr. Comtois seconded; so voted with Mr. Heller voting no.

Mr. Comtois said that he felt the insurance design plan co-pay information did not need to be included in any of the union contracts.

Mr. Heller read a statement and moved not to reconsider the vote taken at the June 26, 2012 meeting; Mr. Thomo seconded.

Discussion:

Ms. Frangiamore spoke of conversations that she had with Town Counsel and of the importance not to include design plan language in the contract. Mr. Comtois stated that he does not believe a counter proposal or any action is needed; Mr. Thomo agreed.

Roll Call vote: Mr. Heller's motion was so voted with Mr. Thomo voting aye; Mr. Heller voting aye; Mr. Comtois voting aye.

At 11:27 pm Mr. Comtois moved to adjourn the Executive Session and to return to Open Session solely for the purpose of adjournment; Mr. Heller seconded; so voted with Mr. Thomo voting aye; Mr. Heller voting aye; and Mr. Comtois aye.

Respectfully submitted,

Donna L. Neylon, Administrative Assistant

Date approved by Board: July 24, 2012

Released: December 12, 2012