

**BOARD OF SELECTMEN
MINUTES
Town Hall, Selectmen's Office
January 31, 2012**

EXECUTIVE SESSION

Present: Mr. O'Connell
Mr. Heller
Mr. Comtois

At 9: 35 pm, Mr. O'Connell called the Executive Session to order under Exemption Three of the Open Meeting Law:

Exception Three - "To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares."

Plan Design Changes Health Insurance:

The Board again reviewed the Teacher's proposal. Mr. O'Connell suggested writing a letter to the local school unions. The Board agreed to decline the proposals from the two school unions at this time pending a review of the upcoming insurance rate increases and the final recommendations of the Insurance Advisory Committee. Once the new rates are received the Board will review other options such as to investigate a possible change in health insurance providers and/or to seek approval of the representatives of the school union groups and the police union, as well as representatives of the non-union staff of the Town, for changes beyond what has been proposed in the MIAA plan design that will help control health insurance costs for both employees and the Town in these challenging financial times. The Board plans on reaching an agreement in March or early April in order to bring the new plan and rates into effect by July 1, 2012.

Mr. Heller moved to authorize Mr. O'Connell to send such letter; Mr. Comtois seconded; so voted with Mr. Comtois voting aye; Mr. Heller voting aye; and Mr. O'Connell voting aye.

At 9:45 pm, Mr. O'Connell entertained a motion to adjourn the Executive Session and move to the next one; Mr. Heller seconded; so voted with Mr. Comtois voting aye; Mr. Heller voting aye; and Mr. O'Connell voting aye.

NOTE: After a review of the Exemption Sheet, it was determined that the second Executive session was announced under the wrong Exemption number, so the Board agreed not to discuss this matter.

At 9:47 pm Mr. Comtois moved to adjourn the Executive Session and to return to Open Session solely for the purpose of adjournment; Mr. Heller seconded; so voted with Mr. Comtois voting aye; Mr. Heller voting aye; and Mr. O'Connell voting aye.

Respectfully submitted,

Donna L. Neylon, Administrative Assistant

Date approved by Board: _____

Released: December 11, 2012