

**BOARD OF SELECTMEN  
MINUTES  
Town Hall, Selectmen's Office  
December 20, 2011**

**EXECUTIVE SESSION (#1 of 4)**

**Present:** Mr. O'Connell  
Mr. Heller  
Mr. Comtois

At 6:02 pm, Mr. O'Connell called the Executive Session to order under Exemption Four of the Open Meeting Law:

**Exemption Four: To discuss the deployment of security personnel or devices, or strategies with respect thereto;**

**Keys - Security:**

The Board discussed having keys made for the Selectmen to the lock boxes in the Selectmen's office. Currently only the Custodian and the Administrative Assistant have keys to the lock boxes.

After some discussion, Mr. Heller moved that keys to both lock boxes should be made for each of the three Selectmen; Mr. Comtois seconded; so voted with Mr. Comtois voting yes; Mr. Heller voting yes; and Mr. O'Connell voting yes.

At 6:15 pm, Mr. Comtois moved to adjourn the Executive Session and move to the next one; Mr. Heller seconded; so voted with Mr. Comtois voting aye; Mr. Heller voting aye; and Mr. O'Connell voting aye.

Respectfully submitted,

Donna L. Neylon, Administrative Assistant

Date approved by Board: January 31, 2012  
Released: December 11, 2012

**BOARD OF SELECTMEN  
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Town Hall, Selectmen's Office  
December 20, 2011**

**EXECUTIVE SESSION (#2 of 4)**

**Present:** Mr. O'Connell  
Mr. Heller  
Mr. Comtois

At 6:15 pm, Mr. O'Connell called the second Executive Session to order under Exemption Six of the Open Meeting Law:

**Exception Three** - "To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares."

**Police Union Contract Negotiations:**

Mr. O'Connell explained that the local Police Union has filed a petition called Exercise of Jurisdiction to indicate the negotiations are at an impasse and to request mediation. Neither side may make a public announcement without a 24 hour notice to the other side. The Board agreed not to make individual statements.

Chairman O'Connell said that the Board should have a meeting with Attorney Brian Maser of Kopelman & Paige to discuss all outstanding issues of each side before the two side's next meet. Issues in dispute include but are not limited to: holidays, steps, wages, detail rates, drug & alcohol testing, raises.

A Joint Labor Management Council (JMLC)) will take jurisdiction. If there is no agreement, the matter goes before an arbitrator and the cost will be about \$10,000. The matter could take as much as a year to come to a resolution. Mr. O'Connell said that since his time on the Board will be up in early May of 2012, one of the other Selectmen should be ready to take over the negotiations before May.

At 6:25 pm, Mr. Comtois moved to adjourn the Executive Session and move to the next one; Mr. Heller seconded; so voted with Mr. Comtois voting aye; Mr. Heller voting aye; and Mr. O'Connell voting aye.

Respectfully submitted,

Donna L. Neylon, Administrative Assistant

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Minutes of Selectmen's Executive Session, #2 of 4  
December 20, 2011

**BOARD OF SELECTMEN  
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**EXECUTIVE SESSION (#3 of 4)**

**Present:** Mr. O'Connell  
Mr. Heller  
Mr. Comtois

At 6:25 pm, Mr. O'Connell called the third Executive Session to order under Exemption Six of the Open Meeting Law:

**Exception Three:** To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares;

**Cooley Hill Reservoir & Dam:**

Mr. O'Connell asked the Board members if they wanted to "register" at the Registry of Deeds, the land or advertise it "as is". All agreed to advertise "as is".

At 6:32 pm, Mr. Comtois moved to adjourn the Executive Session and move to the next one; Mr. Heller seconded; so voted with Mr. Comtois voting aye; Mr. Heller voting aye; and Mr. O'Connell voting aye.

Respectfully submitted,

Donna L. Neylon, Administrative Assistant

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**BOARD OF SELECTMEN  
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December 20, 2011**

**EXECUTIVE SESSION (#4 of 4)**

**Present:** Mr. O'Connell  
Mr. Heller  
Mr. Comtois  
Ms. Sharon Mahoney  
Mr. James Sniffen

At 6:32 pm, Mr. O'Connell called the fourth Executive Session to order under Exemption Three of the Open Meeting Law:

**Exception Three** - "To discuss strategy relating to collective bargaining or to litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel."

**Charter Communications Contract Negotiations:**

The group discussed strategy; whether or not the negotiations with Charter should be "formal" or "informal" or a combination. We must declare before the end of December.

Ms. Mahoney submitted a draft letter to Charter which was then reviewed by the Board. She said that the original letter came from Town Counsel. Ms. Mahoney will make the noted changes to her draft letter and submit it to the Selectmen's office for mailing.

Mr. O'Connell entertained a motion to approve the letter as proposed and edited by Ms. Mahoney; Mr. Heller so moved; Mr. Comtois seconded; so voted with Mr. Comtois voting aye; Mr. Heller voting aye; and Mr. O'Connell voting aye.

At 6:42 pm, Mr. Comtois moved to adjourn the Executive Session and move to Open Session; Mr. Heller seconded; so voted with Mr. Comtois voting aye; Mr. Heller voting aye; and Mr. O'Connell voting aye.

Respectfully submitted,

Donna L. Neylon, Administrative Assistant

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