

**BOARD OF SELECTMEN  
MINUTES**

**OCTOBER 18, 2011**

**EXECUTIVE SESSION (#2 of 2)**

**Present:** Mr. O'Connell  
Mr. Heller  
Mr. Comtois

At 10:37 am, Mr. O'Connell called the second Executive Session to order under Exemption Three of the Open Meeting Law:

**Exception Three** - "To discuss strategy relating to collective bargaining or to litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel."

**Police Union Contract Renewal/Negotiation:**

Mr. O'Connell reviewed the substantial progress that had been made in the contract negotiations and the Board discussed strategy in the following areas:

- Step/Grade/Hiring Rates/Shift Differentials;
- Vacation calculation;
- Holidays (new proposal from the officers to incorporate some holidays as a "floating" holiday – would have no financial impact on the Town);
- Uniform allowance;
- Detail Rates (Town projects and non-Town projects);

At 11:16 am, Mr. Comtois moved to adjourn the Executive Session and return immediately to Open Session; Mr. Heller seconded; so voted with Mr. Comtois voting aye; Mr. Heller voting aye; and Mr. O'Connell voting aye.

Respectfully submitted,

Donna L. Neylon, Administrative Assistant

Date approved by Board: \_\_\_\_\_  
Released: December 11, 2012