

**BOARD OF SELECTMEN
MINUTES
OCTOBER 18, 2011**

EXECUTIVE SESSION (#1 of 2)

Present: Mr. O'Connell
Mr. Heller
Mr. Comtois

At 10:20 am, Mr. O'Connell called the first Executive Session to order under Exemption Three of the Open Meeting Law:

Exception Three - "To discuss strategy relating to collective bargaining or to litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel."

Health Insurance Redesign:

Mr. O'Connell indicated that the following was the path that needed to be taken:

1. Selectmen agree on a proposal
2. Proposal presented to the Insurance Advisory for their approval
3. Insurance Advisory representatives go back to their groups for their approval

During the discussion of various options, Mr. Heller said that he was in favor of increasing the amount of the co-pay.

The Town's insurance representative from MIA, Brian Boyle, recommends an increase in co-pays and possibly a change for the retirees to a higher level of Medex and to go to a tiered system for pharmaceutical purchase. The Board discussed inviting Mr. Boyle back for further discussion. He will present several options for the Board to pick from.

Mr. Heller moved to hold the next executive session at 6:00 pm on Tuesday, October 25th and to hold the Open Session thereafter; Mr. Comtois seconded; so voted.

At 11:37 am, Mr. Comtois moved to adjourn the Executive Session and move to the next one; Mr. Heller seconded; so voted with Mr. Comtois voting aye; Mr. Heller voting aye; and Mr. O'Connell voting aye.

Respectfully submitted,

Donna L. Neylon, Administrative Assistant

Date approved by Board: _____

Released: December 11, 2012