

**BOARD OF SELECTMEN  
BROOKFIELD, MASSACHUSETTS  
EXECUTIVE SESSION**

**Minutes - November 21, 2002**

The Executive Session opened at 9:42pm. Beverly A. Lund, Robert S. Phillips and Joseph J. Klimavich were present.

**Mr. Graupner, Mr. Hayes, Mr. Griffin vs. Town of Brookfield**

Ms. Lund advised that Town Counsel had received a letter from the plaintiff's attorney requesting information on their reinstatement terms.

The Board reviewed the request and would respond in writing to Town Counsel in the following manner.

**Rank and position - All law enforcement staff are Patrol Officers with the exception of Chief Ross Ackerman and Deputy Chief Victor Boucher. The sergeant position was eliminated approximately three years ago.**

**Full or part time - Patrol Officers Griffin and Hayes will be reinstated to employee category - part time position (less than 20 hours a week). Patrol Officer Graupner will be reinstated to employee category -full time position.**

**Shift - Patrol Officers Griffin and Hayes will be scheduled into the rotating part time patrol officer's schedule. Patrol Officer Graupner - See Chief Ackerman's letter.**

**Hourly pay - Patrol Officers Griffin and Hayes' salary will be \$12.44/hour. Patrol Officer Graupner' salary will be \$13.52/hour.**

**Amount of vacation, sick time, etc - Patrol Officers Griffin and Hayes, employee category part time (less than 20 hours a week) accumulated no vacation, sick or etc. Patrol Office Graupner has accrued 36 days of sick time plus any sick time he had on the books when he was not re-appointed to a maximum of 60 days. He will have three weeks vacation that must be used by June 30, 2003.**

**Supervision - Patrol Officers Griffin, Hayes and Graupner will report to Chief Ross Ackerman and Deputy Chief Victor Boucher.**

**Job description - A copy of the Patrol Officers job description would be sent with the letter.**

Terms of Health Coverage - Patrol Officer Graupner will be offered the Town sponsored health insurance plan, Blue Cross Blue Shield and life insurance policy. The Town contributes 60% to the single and family health insurances and 60% to the employee's life insurance plan. Copies of the current health and life insurance policies and premium costs will be included with the letter.

Rules and regulation - Copies of the Brookfield Police Regulations and Brookfield Personnel By- Laws would be sent with the letter.

Other terms - Law enforcement staff must live within a 15-mile radius of Brookfield. Residency is required within six months of reinstatement. All patrol officers will be subject to other terms and conditions of employment that relate to all Brookfield Patrol Officers.

Mr. Phillips moved to send the response to Town Counsel as indicated above; Mr. Klimavich seconded. Mr. Phillips voted aye; Mr. Klimavich voted aye; Ms. Lund voted aye.

#### **ADJOURNMENT**

Mr. Phillips moved to adjourn the Executive Session meeting at 10:30pm; Mr. Klimavich seconded. Mr. Phillips voted aye; Mr. Klimavich voted aye; Ms. Lund voted aye.

Respectfully submitted,

  
Christine McManus, Administrative Assistant

Date approved by Board January 7, 2003

Released: 10/30/2012