

**TOWN OF BROOKFIELD
BOARD OF HEALTH**

**RICHARD HOPE, CHAIRMAN
DAVID CARON, MEMBER
RONALD NICOLL, MEMBER
SANDRA GUYETTE, CLERK**

* Members present: Richard Hope, David Caron and Sandra Guyette.

The meeting was held at the Town Hall on Thursday, October 20, 1994 at 7:00 p.m.

First on the Agenda, Richard Hope called the meeting to Order and all mail was reviewed and addressed at that time. Richard Hope then advised the Board that he had received a Notice from the Harrington Memorial Hospital concerning a free flu vaccine. The notice was given to the Clerk. The Clerk was instructed to contact the Public Access Channel about the notice and to then post the notice at the Town Hall.

Second on the Agenda, Richard Hope advised the Board that he had contacted Ed Juda by telephone for purposes of inviting him to attend this meeting to discuss a recent incident which occurred at the landfill, wherein Mr. Juda had an authorized individual working in his place at the landfill. The purpose of inviting Mr. Juda to the meeting was to put him on Notice (provide him with a written Warning) that the incident was not to occur again. The Clerk prepared a written letter for presentment to Ed Juda, which was reviewed by Richard Hope and David Caron. At approximately 7:15 p.m., Ed Juda appeared before the Board. Mr. Juda's wife and another gentleman were also present, but remained outside the petitioned area designated for the meeting. David Caron advised Mr. Juda of the incident at the landfill and presented the letter to him for his review and signature. David Caron indicated to Mr. Juda that he was doing a great job as Recycling/Landfill Monitor and that the letter had nothing to do with the quality of his work, but that it was a formality and was done to protect the Town and that for insurance purposes, etc., unauthorized persons could not fill in for Mr. Juda when Mr. Juda was not available to do so himself. Mr. Juda took a few minutes to read the letter. He then signed the letter, indicating that he read and understood the contents, that he had been provided with a copy and that he had been provided an opportunity to present his side of the story. He indicated to the Board that he understood why he was being put on Notice and then made a comment jokingly that at least he would only be half terminated if it happened again because there was no reference to his position as Landfill Monitor in the letter.

Third on the Agenda, Ed Juda asked the members of the Board whether or not they would authorize a dollar an hour pay raise for him. Richard Hope advised Ed Juda he would not authorize such a pay

raise because Mr. Juda had been employed as Recycling/Landfill Monitor for less than two years. Richard Hope indicated that after the two year time period expired he would be more than happy to discuss a pay raise with Mr. Juda again at that time. David Caron indicated that he thought Mr. Juda was deserving of a raise and that he was willing to authorize same. Richard Hope again let it be known that he was unwilling to Vote to give Mr. Juda a pay raise and that he would not go before the Board of Selectmen to pursue the matter. David Caron signed the appropriate form at that time and Mr. Juda left.

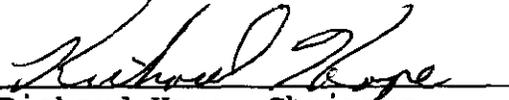
Fourth on the Agenda, Richard Hope discussed the possibility of having the Town purchase a plastic machine.

Fifth on the Agenda, all matters having been addressed, Richard Hope made a Motion, which was seconded by David Caron, and it was UNANIMOUSLY VOTED to adjourn the meeting at 7:40 p.m.

Minutes prepared by Sandra Guyette, Clerk.

Minutes Approved:

Date: Oct 27 1994


Richard Hope, Chairman


David Caron


Sandra Guyette, Clerk